

NO OVERRIDE DURING LO GUARANTY PERIOD

Regional Manager Name: Gina Spearman

Region Managed: Southeast Division

Effective Date: July 30, 2018

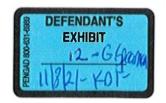
Purpose - This document is to be used in connection with the Schedule 1 - Regional Manager

Agreement.

The below referenced are the Loan Consultants as indicated in section 1.4.B of Schedule 1 - Regional Manager Agreement. The details of the deductions are described in the section below:

Effective Hire Date	Name of Recruit	Amount of Guaranty	Draw End Guaranty
TBD		\$150,000 Month 1	TBD
	0.70	\$100,000 Month 2	
	The state of the s	\$100,000 Month 3	***************************************
TBD		\$100,000 Month 4	TBD
עפו		\$65,000 Month 1 \$50,000 Month 2	180
		\$45,000 Month 3	
TBD		\$9,000 for 3 months	TBD
TBD	, , , , , , , , , , , , , , , , , , ,	\$24,000 Month 1	TBD
		\$17,000 Month 2	
	To the same of the	\$15,000 Month 3	***************************************
TBD		\$13,000 Month 1	TBD
		\$12,500 Month 2	
	Redacted	\$11,000 Month 3	
2/15/2018		\$20,000 Month 1	5/18/2018
		\$20,000 Month 2	
2/20/2010		\$18,000 Month 3	C/4 C/0010
3/20/2018		\$15,000 Month 1 \$14,000 Month 2	6/15/2018
		\$13,000 Month 3	***************************************
5/21/2018		\$30,000 Month 1	7/27/2018
0/21/2010		\$20,000 Month 2	7,21,2010
		\$20,000 Month 3	
5/21/2018		\$30,000 Month 1	7/27/2018
		\$30,000 Month 2	
		\$30,000 Month 3	
5/21/2018		\$60,000 Month 1	7/27/2018
		\$30,000 Month 2	**************************************

Schedule 4 – No Override During LO Guaranty Period Revised 9/2/15



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Gina Speannan

Gina Spearman

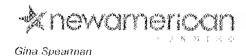
Revised 9/2/15

5/17/2018		\$10,000 Month 1 \$9,000 Month 2	8/10/2018
7/2/2018	Redacted	\$8,000 Month 3 \$6,000 Month 1 \$6,000 Month 2	9/21/2018
7/30/2018		\$6,000 Month 3 \$15,000 Month 1 \$12,000 Month 2 \$10,000 Month 3	10/19/2018

IN WITNESS WHEREOF, the undersigned have executed this two (2) page No Override During LO Guaranty Period Form as of the date shown below:

Gina Sheerroan (Jul 37, 701a)	Jul 12, 2018		
Employee - Signature	Date		
Gina Spearman			
Employee – Print Name			
Jan Preslo, EVP Retail Division	Date		
Christy Bunce, COO	Date		

Page 2 of 2 Schedule 4 – No Override During LO Guaranty Period



NO OVERRIDE DURING LO GUARANTY PERIOD

Regional Manager Name: Gina Spearman

Region Managed: Southeast Division

Effective Date: July 30, 2018

Purpose - This document is to be used in connection with the Schedule 1 - Regional Manager

Agreement.

The below referenced are the Loan Consultants as indicated in section 1.4.B of Schedule 1 - Regional Manager Agreement. The details of the deductions are described in the section below:

Name of Recruit	Amount of Guaranty	Draw End Guaranty
	\$150,000 Month 1	TBD
	\$100,000 Month 2	
and and and a long		
	1 :	TBD
!	11	
	\$9,000 for 3 months	TBD
·····	\$24,000 Month 1	TBD
	\$17,000 Month 2	
	\$15,000 Month 3	
	\$13,000 Month 1	TBD
Dadaatad	\$12,500 Month 2	
Redacted		
		5/18/2018
		6/15/2018
		7,07,0646
	11	7/27/2018
	- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
		7/07/2019
		7/27/2018
		7/27/2018
		(12.112010
	Redacted	\$150,000 Month 1 \$100,000 Month 2 \$100,000 Month 3 \$100,000 Month 4 \$65,000 Month 1 \$50,000 Month 2 \$45,000 Month 3 \$9,000 for 3 months \$24,000 Month 1 \$17,000 Month 2 \$15,000 Month 3

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5/17/2018		\$10,000 Month 1	8/10/2018
		\$9,000 Month 2	
7/0/0040		\$8,000 Month 3	0/04/00/10
7/2/2018		\$6,000 Month 1	9/21/2018
		\$6,000 Month 2	
	Redacted	\$6,000 Month 3	
7/30/2018	Neuacteu	\$15,000 Month 1	10/19/2018
		\$12,000 Month 2	
		\$10,000 Month 3	
7/30/2018		\$20,000 Month 1	10/19/2018
		\$20,000 Month 2	
		\$15,000 Month 3	

IN WITNESS WHEREOF, the undersigned have executed this two (2) page No Override During LO Guaranty Period Form as of the date shown below:

Gina Spearman Helas pemban (145.76, 2018)	Jul 16, 2018
Employee - Signature	Date
Gina Spearman	
Employee - Print Name	
Jan Preslo, EVP Retail Division	Date
Christy Bunce, COO	Date

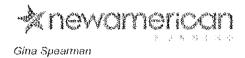
Gina Spearman

Adelorik ge ? and clonik maker CS 10382/A3826 jj Pangsawk NO3F93 q85 dUtarshilig<math>Q(E) was

E-signed 2018-07-16 01:52PM EDI----gina.spearman@nafinc.com

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Schedule 4 – No Override During LO Guaranty Period Revised 9/2/15



No Override During LO Guaranty Period

Regional Manager Name: Gina Spearman

Region Managed: Southeast Division

Effective Date: August 13, 2018

Purpose - This document is to be used in connection with the Schedule 1 - Regional Manager

Agreement.

The below referenced are the Loan Consultants as indicated in section 1.4.8 of Schedule 1 - Regional Manager Agreement. The details of the deductions are described in the section below:

Effective Hire Date	Name of Recruit	Amount of Guaranty	Draw End Guaranty
TBD		\$150,000 Month 1	TBD
	***************************************	\$100,000 Month 2 \$100,000 Month 3	
		\$100,000 Month 4	
TBD		\$65,000 Month 1	TBD
		\$50,000 Month 2	
 		\$45,000 Month 3	TBD
TBD		\$9,000 for 3 months	180
TBD		\$24,000 Month 1	TBD
		\$17,000 Month 2	
	* 1	\$15,000 Month 3	ope ping peng
TBD	4	\$13,000 Month 1 \$12,500 Month 2	TBD
	Redacted	\$11,000 Month 3	
2/15/2018	Itcuactca	\$20,000 Month 1	5/18/2018
	in any	\$20,000 Month 2	
		\$18,000 Month 3	
3/20/2018		\$15,000 Month 1	6/15/2018
		\$14,000 Month 2 \$13,000 Month 3	
5/21/2018		\$30,000 Month 1	7/27/2018
0/21/2010		\$20,000 Month 2	(,2,,2,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		\$20,000 Month 3	
5/21/2018		\$30,000 Month 1	7/27/2018
		\$30,000 Month 2	1
E/04/2040		\$30,000 Month 3	7/27/2018
5/21/2018		\$60,000 Month 1 \$30,000 Month 2	112112010
	1] \$50,000 Month 2	rema

Page 1 of 2



5/17/2018		\$10,000 Month 1 \$9,000 Month 2 \$8,000 Month 3	8/10/2018
7/2/2018		\$6,000 Month 1 \$6,000 Month 2 \$6,000 Month 3	9/21/2018
7/30/2018		\$15,000 Month 1 \$12,000 Month 2 \$10,000 Month 3	10/19/2018
7/30/2018	Redacted	\$20,000 Month 1 \$20,000 Month 2 \$15,000 Month 3	10/19/2018
8/6/2018	Reuacieu	\$10,000 Month 1 \$9,000 Month 2 \$9,000 Month 3	11/2/2018
8/13/2018		\$5,000 Month 1 \$5,000 Month 2 \$5,000 Month 3	11/2/2018
8/13/2018		\$40,000 Month 1 \$34,000 Month 2 \$30,000 Month 3	11/2/2018
8/13/2018		\$40,000 Month 1 \$34,000 Month 2 \$30,000 Month 3	11/2/2018

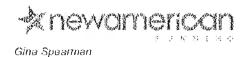
IN WITNESS WHEREOF, the undersigned have executed this two (2) page No Override During LO Guaranty Period Form as of the date shown below:

Cut Spectra as (sug 1	Aug 2, 2018
Employee - Signature	Date
Gina Spearman Employee – Print Name	
Jan Preslo, EVP Retail Division	Date
Christy Bunce, COO	Date
Ario bei Sign Thansan fil in Neimbern C& Jurish (Aadéala erz HCRS bejr Syvinstiff huld y Colleys Sis T	

Schedule 4 – No Override During LO Guaranty Period Revised 9/2/15

Gina Spearman (Gws)
E-signed 2018-08-02 08:37PM EDTgina spearman@nafinc.com

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NO OVERRIDE DURING LO GUARANTY PERIOD

Regional Manager Name: Gina Spearman

Region Managed: Southeast Division

Effective Date: August 20, 2018

Purpose - This document is to be used in connection with the Schedule 1 - Regional Manager

Agreement.

The below referenced are the Loan Consultants as indicated in section 1.4.B of Schedule 1 - Regional Manager Agreement. The details of the deductions are described in the section below:

Effective Hire Date	Name of Recruit	Amount of Guaranty	Draw End Guaranty
TBD		\$150,000 Month 1	TBD
		\$100,000 Month 2	
		\$100,000 Month 3	
	000 to 000 to	\$100,000 Month 4	12 (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
TBD		\$65,000 Month 1	TBD
		\$50,000 Month 2	
		\$45,000 Month 3	
TBD		\$9,000 for 3 months	TBD
TBD		\$24,000 Month 1	TBD
		\$17,000 Month 2	V-10-00-00-00-00-00-00-00-00-00-00-00-00-
		\$15,000 Month 3	
TBD		\$13,000 Month 1	TBD
		\$12,500 Month 2	
	Redacted	\$11,000 Month 3	
2/15/2018	. to duoto a	\$20,000 Month	5/18/2018
		\$20,000 Month 2	
0.40.0.10.0.1.0		\$18,000 Month 3	211512212
3/20/2018		\$15,000 Month 1	6/15/2018
		\$14,000 Month 2	
E 10 4 20 4 0		\$13,000 Month 3	7107/0640
5/21/2018		\$30,000 Month 1	7/27/2018
		\$20,000 Month 2	Minimum and a second a second and a second a
F 104 1004 D	<u> </u>	\$20,000 Month 3	7/07/0040
5/21/2018		\$30,000 Month 1	7/27/2018
		\$30,000 Month 2	0.000
T 104 1004 0		\$30,000 Month 3	7/07/0040
5/21/2018		\$60,000 Month 1	7/27/2018
		\$30,000 Month 2	

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Schedule 4 – No Override During LO Guaranty Period Revised 9/2/15



5/17/2018		\$10,000 Month 1	8/10/2018
		\$9,000 Month 2	Of the second se
		\$8,000 Month 3	
7/2/2018		\$6,000 Month 1	9/21/2018
		\$6,000 Month 2	
		\$6,000 Month 3	
7/30/2018		\$15,000 Month 1	10/19/2018
		\$12,000 Month 2	
		\$10,000 Month 3	
7/30/2018	:	\$20,000 Month 1	10/19/2018
	1	\$20,000 Month 2	
0.10.10.0.1.0	<u>.</u>	\$15,000 Month 3	
8/6/2018	10	\$10,000 Month 1	11/2/2018
		\$9,000 Month 2	
0/12/2010		\$9,000 Month 3	11/2/2018
8/13/2018	Redacted	\$5,000 Month 1 \$5,000 Month 2	11/2/2018
		\$5,000 Month 3	
8/13/2018		\$40,000 Month 1	11/2/2018
0/13/2010		\$34,000 Month 2	11/2/2016
		\$30,000 Month 3	
8/13/2018		\$40,000 Month 1	11/2/2018
		\$34,000 Month 2	
		\$30,000 Month 3	
8/20/2018		\$18,000 Month 1	12/14/2018
		\$15,000 Month 2	
		\$15,000 Month 3	
		\$13,000 Month 4	
8/20/2018		\$40,000 Month 1	12/14/2018
		\$35,000 Month 2	
		\$34,000 Month 3	
		\$34,000 Month 4	

IN WITNESS WHEREOF, the undersigned have executed this two (2) page No Override During LO Guaranty Period Form as of the date shown below:

Grun Spectroen 194g T, 2018)

Employee - Signature

Gina Spearman

Employee - Print Name

Aug 7, 2018

Date

Gina Spearman (Gws)

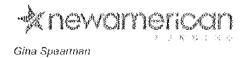
E-signed 2018-08-07 05:24PM-EDTgina.spearman@nafinc.com

Page 2 of 3

Schedule 4 - No Override During LO Guaranty Period Revised 9/2/15

Adobe Bigh Fransaction from ber, CBECHBORREA/Legico - Strag DER JEJASSEN/ALLYReg's VR

-XITIE	:wamerican		
Gina Speam	pan		
	Jan Preslo, EVP Retail Division	Date	
	Christy Bunce, COO	Date	



No Override During LO GUARANTY PERIOD

Regional Manager Name: Gina Spearman

Region Managed: Southeast Division

Effective Date: August 20, 2018

Purpose - This document is to be used in connection with the Schedule 1 - Regional Manager

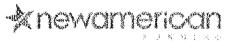
Agreement.

The below referenced are the Loan Consultants as indicated in section 1.4.8 of Schedule 1 - Regional Manager Agreement. The details of the deductions are described in the section below:

Effective Hire Date	Name of Recruit	Amount of Guaranty	Draw End Guaranty
TBD		\$150,000 Month 1	TBD
	* * * * * * * * * * * * * * * * * * *	\$100,000 Month 2	
	* · · · · · · · · · · · · · · · · · · ·	\$100,000 Month 3	40000
The second secon		\$100,000 Month 4	
TBD		\$65,000 Month 1	TBD
		\$50,000 Month 2 \$45,000 Month 3	
TBD		\$9,000 for 3 months	TBD
150		φο ₁ υου τοι ο montins	100
TBD		\$24,000 Month 1	TBD
		\$17,000 Month 2	
	4 4	\$15,000 Month 3	
TBD		\$13,000 Month 1	TBD
	Dadastad	\$12,500 Month 2	
		\$11,000 Month 3	
2/15/2018		\$20,000 Month 1	5/18/2018
		\$20,000 Month 2	
		\$18,000 Month 3	0.45.00.10
3/20/2018	*	\$15,000 Month 1	6/15/2018
		\$14,000 Month 2	***************************************
E/04/0040		\$13,000 Month 3	7/07/0040
5/21/2018	; ; ;	\$30,000 Month 1	7/27/2018
	5 6 8	\$20,000 Month 2 \$20,000 Month 3	Total Control
5/21/2018		\$30,000 Month 1	7/27/2018
5/2 1/2010		\$30,000 Month 2	172172010
		\$30,000 Month 3	
5/21/2018		\$60,000 Month 1	7/27/2018
		\$30,000 Month 2	

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	4-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7		
5/17/2018		\$10,000 Month 1 \$9,000 Month 2	8/10/2018
		\$9,000 Month 3	
7/2/2018		\$6,000 Month 1	9/21/2018
	Course report	\$6,000 Month 2	
	is a supplied to the supplied	\$6,000 Month 3	
7/30/2018		\$15,000 Month 1	10/19/2018
	like and gr.	\$12,000 Month 2	
7/00/0040	a i i i i i i i i i i i i i i i i i i i	\$10,000 Month 3	40/40/0046
7/30/2018	s	\$20,000 Month 1	10/19/2018
		\$20,000 Month 2 \$15,000 Month 3	
8/6/2018	Julius and Company of the Company of	\$10,000 Month 1	11/2/2018
0/0/2010	IA-LEGIS	\$9,000 Month 2	11/2/2010
	St. de la constante de la cons	\$9,000 Month 3	
8/13/2018	— 	\$5,000 Month 1	11/2/2018
	AT JACK	\$5,000 Month 2	122
		\$5,000 Month 3	
8/13/2018	Redacted	\$40,000 Month 1	11/2/2018
	11000000	\$34,000 Month 2	
	SEL AND	\$30,000 Month 3	
8/13/2018		\$40,000 Month 1	11/2/2018
	N. C.	\$34,000 Month 2	
	Re s. L	\$30,000 Month 3	
8/13/2018	a. Carlo	\$18,000 Month 1	1/25/2019
	C. Miller Barrier	\$15,000 Month 2	
		\$15,000 Month 3	
	Accelerate	\$13,000 Month 4	7
8/20/2018	19-13-1	\$10,000 Month 5 \$40,000 Month 1	1/25/2019
0/20/2010	Assistance	\$35,000 Month 2	112012019
	WAS ALL REPORTS	\$21,500 Month 3	***************************************
	Cilibration	\$21,000 Month 4	Annual Control of the
	La Real Modelle	\$21,000 Month 5	
8/20/2018	Read Section 1	\$7,000 Month 1	11/30/2018
	PAL BE B.	\$5,000 Month 2	
		\$4,000 Month 3	



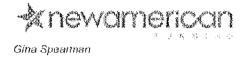
IN WITNESS WHEREOF, the undersigned have executed this two (2) page No Override During LO Guaranty Period Form as of the date shown below:

<u>gina Spearman</u> 1919 speachast (1618) 16	Aug 16, 2018
Employee - Signature	Date
gina spearman	
Employee – Print Name	
Jan Preslo, EVP Retail Division	Date
Christy Bunce, COO	Date

gina spearman

E-signed 2018-08-16 07:33AM-EBT gina.spearman@nafinc.com

ndobe Sign Transacion (Numbel: CSICHBCA4BA4MECRIGH), TensobbQ4LimG0C672p...Sh



No Override During LO GUARANTY PERIOD

Regional Manager Name: Gina Spearman

Region Managed: Southeast Division

Effective Date: April 1, 2019

Purpose - This document is to be used in connection with the Schedule 1 - Regional Manager

Agreement.

The below referenced are the Loan Consultants as indicated in section 1.4.B of Schedule 1 - Regional Manager Agreement. The details of the deductions are described in the section below:

Effective Hire Date	Name of Recruit	Amount of Guaranty	Draw End Guaranty
11/19/2018		\$8,500 month 1 \$16,500 month 2 \$15,500 month 3 \$7,500 month 4	03/22/2019
11/26/2018		\$40,000 months 1 & 2 \$38,000 months 3 -6 \$35,000 month 7 \$30,000 month 8	07/26/2019
01/01/2019		\$160,000 month 1 \$140,000 month 2 \$130,000 month 3 \$120,000 month 4 \$100,000 month 5	05/31/2019
01/19/2019	Redacted	\$22,000 month 1 \$21,500 month 2 \$20,000 month 3	04/05/2019
12/26/2018		\$6,000 month 1 \$5,000 month 2 \$5,000 month 3 \$4,000 month 4	04/19/2019
01/31/2019		\$45,000 month 1 \$40,000 month 2 \$35,000 month 3 \$20,000 month 4	05/03/2019
01/31/2019		\$20,000 month 1 \$18,000 month 2 \$15,000 month 3	04/19/2019

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Schedule 4 – No Override During LO Guaranty Period Revised 9/2/15



01/21/2019		\$15,000 month 1 \$15,000 month 2 \$14,000 month 3	04/19/2019
01/22/2019		\$12,000 month 1 \$11,500 month 2 \$11,000 month 3	05/03/2019
01/21/2019	Redacted	\$5,000 for 3 months	04/19/2019
2/28/2019		\$28,000 month 1 \$25,000 month 2 \$20,000 month 3	5/31/2019
4/1/2019		\$10,000 month 1 \$10,000 month 2 \$9,000 month 3	7/14/2019

IN WITNESS WHEREOF, the undersigned have executed this three (3) page No Override During LO Guaranty Period Form as of the date shown below:

Gina Spearman	Apr 8, 2019
Employee - Signature	Date
Gina Spearman	
Employee - Print Name	
Jan Preslo, EVP Retail Division	Date
Christy Bunce, COO	Date

 $\label{thm:proposed_constraints} Adobe Sign Transaction Number OSE Lis SCAABAAGES yiZz2-918 in zizaWeizkgo Gababask.$

Gina Spearman (Gws)

Schedule 4 – No Override During LO Guaranty Period Revised 9/2/15

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NO OVERRIDE DURING LO GUARANTY PERIOD

Regional Manager Name: Gina Spearman

Region Managed: Southeast Division

Effective Date: April 1, 2019

Purpose - This document is to be used in connection with the Schedule 1 - Regional Manager

Agreement.

The below referenced are the Loan Consultants as indicated in section 1.4.B of Schedule 1 - Regional Manager Agreement. The details of the deductions are described in the section below:

Effective Hire Date	Name of Recruit	Amount of Guaranty	Draw End Guaranty
11/26/2018		\$40,000 months 1 & 2 \$38,000 months 3 -6 \$35,000 month 7 \$30,000 month 8	07/26/2019
01/01/2019	: ,	\$160,000 month 1 \$140,000 month 2 \$130,000 month 3 \$120,000 month 4 \$100,000 month 5	05/31/2019
12/26/2018	Redacted	\$6,000 month 1 \$5,000 month 2 \$5,000 month 3 \$4,000 month 4	04/19/2019
01/31/2019		\$45,000 month 1 \$40,000 month 2 \$35,000 month 3 \$20,000 month 4	05/03/2019
01/31/2019		\$20,000 month 1 \$18,000 month 2 \$15,000 month 3	04/19/2019
01/21/2019		\$15,000 month 1 \$15,000 month 2 \$14,000 month 3	04/19/2019
01/21/2019	Redacted	\$5,000 for 3 months	04/19/2019



4/1/2019	;
7/1/2010	į

Redacted

\$10,000 month 1 \$10,000 month 2 \$9,000 month 3 7/14/2019

IN WITNESS WHEREOF, the undersigned have executed this three (3) page No Override During LO Guaranty Period Form as of the date shown below:

gina spearman sirer open from 140: 14, 2019	Apr 14, 2019
Employee - Signature	Date
gina spearman	
Employee - Print Name	
Jan Preslo, EVP Retail Division	Date
Christy Bunca, COO	Data

gina spearman

E-signed 2019-04-14 07:46PM EDFgina.spearman@nafinc.com

ndiche sign Fransactian from sen CBUCHBUS/SSANOQSKUCYJ (ZgmHýgrát) (Idmbilwoby)

Page 2 of 2